

Uniform Policy

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Policy Category	2	Academy to update Appendix A
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Summary of Changes from Previous Version

Version	Date	Author	Summary of Updates
V1	Sept 2026	Director of Governance	New Policy



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1. Regulatory Framework & Principles

At Exceed Learning Partnership we believe that a school uniform fosters a sense of identity, equality, and pride across our academy communities. We are committed to ensuring that uniform requirements across all our academies are affordable, practical, inclusive, and high quality, so that cost never presents a barrier to a pupil's education or school choice.

This policy establishes the Trust-wide standard in accordance with:

- **Statutory DfE Guidance:** *The Cost of School Uniforms* (under the Education Act 1996, as amended by the Children's Wellbeing and Schools Act 2026).
- **Non-Statutory DfE Guidance:** *Developing school uniform policy* ([DfE Guidance](#)).
- **Equalities Legislation:** The Equality Act 2010 and Human Rights Act 1998.

Each academy within the Trust must adhere to this overarching framework and publish its own local Academy Uniform Appendix (Section 10) on its website annually.

2. Limits on Branded Items & Sourcing

To ensure uniform costs remain reasonable and manageable for all families across the Trust, every academy must establish its uniform requirements within statutory limits for compulsory branded items (items featuring school crests, logos, or bespoke designs):

- **Primary Academies:** May require no more than 3 compulsory branded items across both main uniform and PE kit combined.
- **Secondary Academies:** May require no more than 4 compulsory branded items across both main uniform and PE kit combined, provided one of these items is a school tie (*otherwise capped at 3*).
- **Extracurricular & School-Facilitated Activities:** Requirements for school-led clubs, sports teams or external competitions must adhere to these cost-conscious principles and must not impose mandatory extra branded purchases on families. Where specialist or branded kit is required for representation, academies will provide this on a loan basis or keep items strictly optional.
- **Generic Items & Parent Choice:** All non-branded elements of an academy's uniform must be generic in style and colour. Parents and carers retain full choice to purchase these unbranded items from any high-street retailer, supermarket, or supplier.

3. High-Cost Items & Procurement Standards

The Trust oversees supplier contracting to protect value for money for parents and carers:

- **Item Cost Mitigation:** Academies must avoid high-cost individual items where possible. Where items such as blazers or knitwear are required, academies must prioritise durability and fabric longevity to ensure value for money.
- **Competitive Tendering:** Uniform supplier contracts and single-supplier arrangements must be reviewed through a transparent, competitive tendering process at least every 5 years in line with DfE expectations and Trust procurement rules.



- **Transition & Grace Periods:** When an academy makes a significant change to its uniform requirements, existing pupils must be given a reasonable transition period (typically up to 2 academic years) to continue wearing their current uniform to prevent unnecessary expense for families.

4. Second-Hand Uniform Provision

Every academy within the Trust is required to establish accessible, low-barrier arrangements for families to acquire second-hand uniform items:

- **Availability:** Pre-loved uniform items must be made available year-round through school sales, PTA initiatives, or direct requests to the academy.
- **Donations:** Academies actively encourage donations of outgrown, good-condition uniform items from families at key points throughout the academic year.

5. Equality, Inclusion & Adaptations

The Trust is committed to ensuring that all academy uniform policies are inclusive and comply with the Equality Act 2010:

- **Religious & Cultural Attire:** Headscarves, turbans and other religious dress are welcomed in line with agreed academy colour schemes.
- **Hair & Hairstyles:** Academies adhere to culturally inclusive hair policies in line with Equality and Human Rights Commission (EHRC) guidance.
- **Special Educational Needs & Disabilities (SEND):** Academies will make reasonable adjustments (e.g., sensory-friendly fabrics, velcro fastenings, or tagless options) in consultation with parents and the SENCO.
- **Gender Neutrality:** Uniform items are not restricted by gender; pupils may choose from any approved uniform options listed in the academy appendix.

6. Weather & Safety Flexibilities

Academies must maintain practical flexibilities for pupil wellbeing and safety:

- **Adverse Weather:** Rules must be relaxed during extreme hot weather (e.g., waiving blazers/ties, permitting shorts/PE kit) or extreme cold (e.g., allowing extra layers/trousers) during weather-health alerts.
- **Travel Safety:** Pupils walking or cycling to school are permitted to wear reflective or weather-appropriate outerwear over their uniform.

7. Financial Hardship, Attendance & Non-Compliance

- **Hardship-First Approach:** Non-compliance with uniform expectations due to financial hardship will never be treated as a disciplinary matter.
- **Support:** Families experiencing financial difficulty can apply for uniform vouchers, support grants, or



second-hand items directly through their academy.

- **Attendance:** If a lack of suitable or clean uniform creates a barrier to a pupil attending school, the academy will provide immediate short-term support and temporary uniform flexibilities to ensure the pupil can remain in school.

8. Pupil Non-Compliance & Sanctions

Breaches of uniform rules for reasons other than financial hardship will be handled in a fair, proportionate manner in accordance with the individual academy's Behaviour Policy. Before taking any formal action, staff must verify whether non-compliance stems from financial difficulty or protected characteristics.

9. Complaints & Enquiries

Disputes or informal concerns regarding uniform should be raised locally at the academy level. Formal Concerns should be raised in line with the Trust Concerns and Complaints Policy. Requests to vary uniform rules to accommodate protected characteristics or SEND needs should be directed to the Academy Principal/Head of School.



Appendix A – Academy Uniform Arrangements

Academy Name	Sandringham Primary School
Academic Year	2026 / 2027
Academy Phase	Primary
Designated Uniform / Hardship Contact:	School Office 01302 361880

Uniform Requirements

Nursery to Year 6

We allow pupils to wear a range of options linked to our school colours and traditional uniform:

- navy blue sweatshirt or cardigan (school logo optional)
- white polo shirt (school logo optional) or plain navy t-shirt or white blouse/shirt with navy tie (optional)
- navy/grey/black skirt or trousers
- grey/black school shorts
- grey pinafore or blue gingham dress
- black sensible school shoes/school trainers (no high heels, slip-ons or sandals, preferably Velcro-fastening for younger pupils)
- navy, white or black hair accessories.
- black sensible school shoes/school trainers (no high heels, slip-ons or sandals, preferably Velcro-fastening for younger pupils)
- Wellington boots can be worn to school in case of bad weather but must be removed on entry to the school building
- cold weather: warm coat, hat and gloves
- warmer weather: waterproof jacket and navy, black or white sunhat without logos.

We do not require pupils to wear any items with logos, although these are an option for families who would like this.

We encourage families to adapt uniform to take into account their cultural backgrounds or religion.



Essential Uniform Items	
	Navy blue sweatshirt or cardigan (school logo optional) No hoods on jumpers.
	Plain white polo shirt in cotton material. We do not allow polo shirts in any other colours, including blue. <i>Embroidered logo polo shirts are available to buy through Cliffs Doncaster (optional item with the logo).</i> White traditional school shirt with a plain collar. Shirts can have either long or short sleeves. Navy clip-on tie (optional)
	Grey or black knee length skirt or pinafore dress in traditional school uniform tailored material. Mid-Grey or black smart school skirt or dress, knee length only. No denim or jersey material skirts or dresses.
	Grey or black trousers or shorts. Mid-Grey or black smart school trousers only. Shorts must be mid-grey or black and to the knee, all in traditional tailored school uniform material. We do not allow cargo style shorts or trousers with large pockets on the sides. No denim or jersey trousers or shorts. Leggings or tight trousers are not allowed.
	Summer Uniform Blue and white, knee length gingham design dress or romper with shorts.

Essential Footwear	
	Shoes (to be worn on all days apart from PE days) Smart Black traditional school shoes. Low heeled and full shoes are allowed. No slip on shoes.
	PE Uniform trainers (to be worn on PE days) Sensible trainers that enable both indoor and outdoor activity are permitted. We urge parents to provide either black or white trainers with discrete logos, preferably plain.



PE Uniform (worn instead of normal uniform on PE days)

To minimise the financial burden of a separate PE kit, pupils wear their usual t-shirt and, in colder weather, their sweatshirt.

Pupils in Years 1 to 6 should arrive at school dressed in their PE bottoms and will wear these all day.

Our school PE kit includes:

- usual navy blue sweatshirt (for outdoor PE, school logo optional)
- usual white polo shirt (school logo optional) or plain navy or white t-shirt
- navy blue/black sports shorts (no logos)
- navy blue/black leggings or tracksuit bottoms (for outdoor PE, no logos)
- plain trainers – please avoid branded items

Essential PE Uniform items	
	Usual navy-blue cardigan or jumper
	Usual white polo shirt or plain white round neck t-shirt
	Plain black shorts, plain black jogging bottoms or plain black leggings. No branded/ logo items to be worn. Shorts must be no shorter than mid-thigh length

Essential Footwear	
	Shoes (to be worn on all days apart from PE days) Smart Black traditional school shoes. Low heeled and full shoes are allowed. No slip on shoes.
	PE Uniform trainers (to be worn on PE days) Sensible trainers that enable both indoor and outdoor activity are permitted. We urge parents to provide either black or white trainers with discrete logos, preferably plain.

Swimming kit for pupils in Years 4 and 5:

- navy/dark coloured swimsuit or trunks
- towel

Where to purchase uniform

Sweatshirts and polo shirts with the school logo can be purchased from:

- S&S Clothing
- www.schoolwearsolutions.com
- Tesco, Asda and other supermarkets have a range of lower cost uniform options without logos.
- Cliffs store, Printing Office Street, Doncaster. DN1 1TJ

Make-Up

Make-up and false eyelashes are not permitted. It is not deemed appropriate or necessary for children aged 3-11 to wear make-up in the school environment. If pupils bring items of make-up to school, staff will retain these until the end of the school day. Parents/carers may collect these from the school office at the end of the day.

Nail Varnish and Nail Extensions

Nail varnish and nail extensions are not permitted. It is not deemed appropriate or necessary for children aged 3-11 to wear nail varnish or nail extensions in the school environment. In addition, nail varnish or extensions can pose risks for children at certain times of the school day. Long false nails or extensions can be trapped or ripped moving around school, causing considerable pain and upset. They can cause harm to others in practical activities such as at break times or in PE games. Pupils wearing nail varnish/extensions involved in cooking activities in design and technology lessons can contaminate food with chippings of nail varnish or parts of nail extensions. If a pupil comes to school with nail extensions they will be isolated during break and lunch time to minimise any risk of injury to themselves or to others.

Hairstyles

All hairstyles should be appropriate for school. It is not deemed appropriate or necessary for children aged 3-11 in a school environment to have extreme hairstyles, hair dye/colouring, or lines/patterns shaved into hair. We also require that any hair which is shoulder length or longer be tied back at all times and that any hair accessories be reasonably sized, and navy blue, white or black. If a pupil comes to school with untied long hair they will be isolated during break and lunch time to minimise any risk of injury to themselves or to others.

Hair Accessories	
	Small hair accessories including bows must be in school uniform colours.
	Blue, Grey and Black accessories are allowed.
	We do not allow multi-coloured or non-uniform colours.

Jewellery

With the exception of plain stud earrings (no more than one per ear), jewellery should not usually be worn in school. We will adapt our policy on medical or religious grounds, but ask that we are made aware of any requests in advance of jewellery being worn so that we can communicate variations to staff. All jewellery should usually be removed for PE lessons. Where earrings cannot be removed, parents should provide plasters to cover them.